

STUDYING

SEEKING



SHARING

SERVING

**Department of Lay Ministries CME Church
Local Lay Leaders
Training & Conversation
Saturday March 1, 2025**

PRESENTED BY: SHANNON FAULK - GENERAL SECRETARY OF LAY MINISTRIES'

BISHOP MARVIN FRANK THOMAS, CHAIR

AGENDA

CALL TO ORDER

PRAYER

GREETINGS & INTRODUCTIONS

PURPOSE & OBJECTIVE OF THE CALL

DEPARTMENT OF LAY MINISTRIES LEADERSHIP

PRIORITIES AND DIRECTIONS

MOVING FORWARD

OPEN DISCUSSION RECOMMENDATIONS AND
SUGGESTIONS

ADJOURNMENT

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QUADRENNIAL THEME AND MISSION

LAY THEME:

Bold Faith, Christian Lay, Moving Forward Together!

Acts 4:13-21

MISSION:

**Reaching, Teaching, and Ministering to All Generations,
Equipping Them for Greater Works and Service For Him.”**

GUIDING PRINCIPLES

The Lay Ministry Beliefs



Studying with Purpose & Determination



Seeking and being Sensitive to those who do Not know Christ.



Sharing, with a Sense of Thankfulness.



Serving, with a Glad Heart!

PURPOSE & OBJECTIVES OF THE CALL

- ▶ Alignment of the Department of Lay Ministries Goals & Priorities
- ▶ Understanding Leadership Role
- ▶ Improving lines of communication
- ▶ Training & Support
- ▶ Impact at the Local Church
- ▶ Hearing from you

Progressive Objectives:

Improve Communication

Raise the Profile of the Department of Lay Ministries

Training & Development

Youth, Young Adult and Family Focused

Men Emphasis

Support of the Local Church

Steward, Stewardess, Trustee and Usher Ministries

Community Outreach and Partnerships

DEPARTMENT OF LAY MINISTRIES LEADERSHIP STRUCTURE

- ▶ The Legislative Branch is represented by the General Conference delegates.
- ▶ The General Secretary of Lay Ministries.....Department Chair (Bishop Marvin Thomas)
- ▶ The Connectional Lay Council President
- ▶ The Connectional Lay Ministry Presidents;

Department of Lay Connectional Officers

Connectional Lay President:

Dr. Barbara Campbell

Connectional Steward President:

Mr. Freddie McKnight

Connectional Stewardess President:

Mrs. Jolinda Dugger

Connectional Trustee President:

Atty. Barbara Bouknight

Connectional Usher President:

Ms. Dorruth Boyd

DEPARTMENT OF LAY MINISTRIES LEADERSHIP STRUCTURE CONTINUED

- ▶ Episcopal VP's
- ▶ Regional Lay Leaders
- ▶ District Lay Leaders
- ▶ Local Lay Leader

LINES OF COMMUNICATION AND INFORMATION PROCEDURE FROM THE LOCAL CHURCH ASCENDING



CONNECTIONAL PRESIDENTS

GENERAL SECRETARY OF LAY MINISTRIES

REVERSE:

LINES OF COMMUNICATION AND INFORMATION PROCESS FROM THE GENERAL SECRETARY DOWN

- *Courage is the most important of all the virtues, because without courage you can't practice any other virtue consistently. –*
- **Maya Angelou**





I AM A MEMBER OF THE LAY DEPARTMENT
NOW WHAT?

Who are the Laity of the CME Church

- ▶ Men
- ▶ Women
- ▶ Young Adults
- ▶ Youth
- ▶ Children
- ▶ Non-Clergy
- ▶ Board of Christian Education members
- ▶ Choir Members
- ▶ Methodist Men's Ministry
- ▶ Missionaries
- ▶ Recording Stewards
- ▶ Stewards
- ▶ Stewardess
- ▶ Seniors
- ▶ Treasures
- ▶ Trustees
- ▶ Ushers

Paragraph: 1160: The General Department of Lay Ministry

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- 1. There shall be in the Christian Methodist Episcopal Church an organization known as the General Department of Lay Ministry.
- 2. The Executive Officer shall be a General Secretary elected according to the provision set forth by the General Conference.
- 3. (a through J) List the objectives of the Department



The Department of Lay Connectional Ministries

- Per the Book the book of Discipline , Chapter 52, Paragraph 1160
- The Connectional Ministries:
 - The Stewardess
 - The Stewards
 - The Ushers
 - The Trustees



The Lay Ministry Council

The Local Lay Ministry Council is responsible for the program of lay ministry in the local church.

In the CME Church, actions should be carried out as outlined by the Department of Lay Ministry and the CME Book of Discipline.

All efforts should be in keeping with the spirit of the Lay Ministry Beliefs, the Lay Ministry Mission, and the Lay Ministry Objectives.

LEADERSHIP FOR MOVING THE CHURCH FORWARD:

Phil. 3: 12-14

1. Paul believed in moving the church forward
 2. We can rely on our past laurels or reputation.
 3. Moving forward is the only way to avoid decline or failure.
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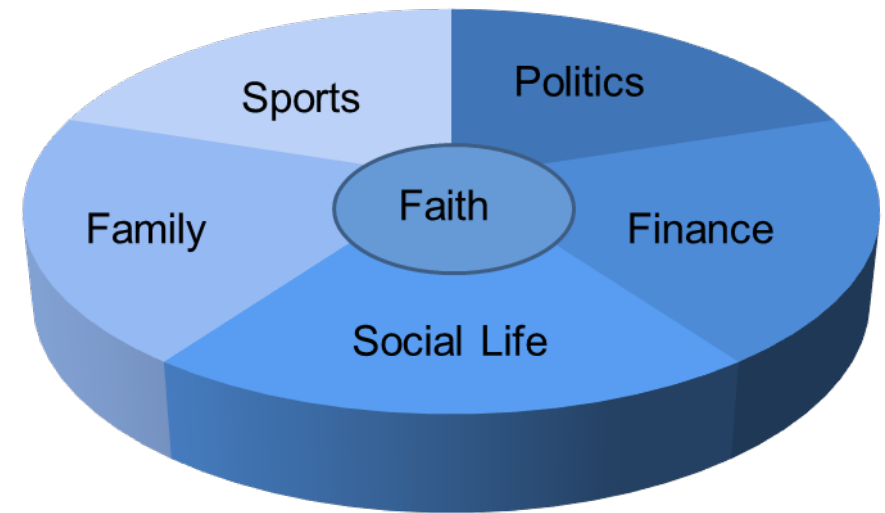
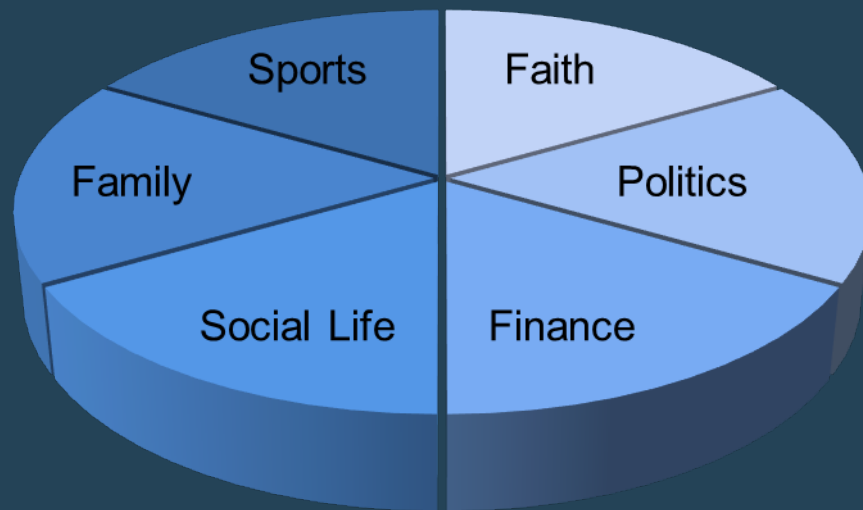


Strategies For Effective Local Lay Ministries

- Developing Prayer Warriors.
- To encourage church members to be involved in their local communities.
- Help create a church environment where people want to come back.
- Impactful children's & youth ministries.
- Effective use of technology.
- Get involved in mission trips where members can share the gospel.
- Strive for excellence
- Understand that everyone has a gift/talent.

LAY MEMBERS AND INTEGRATED FAITH

SEGMENTED FAITH VS. INTEGRATED FAITH

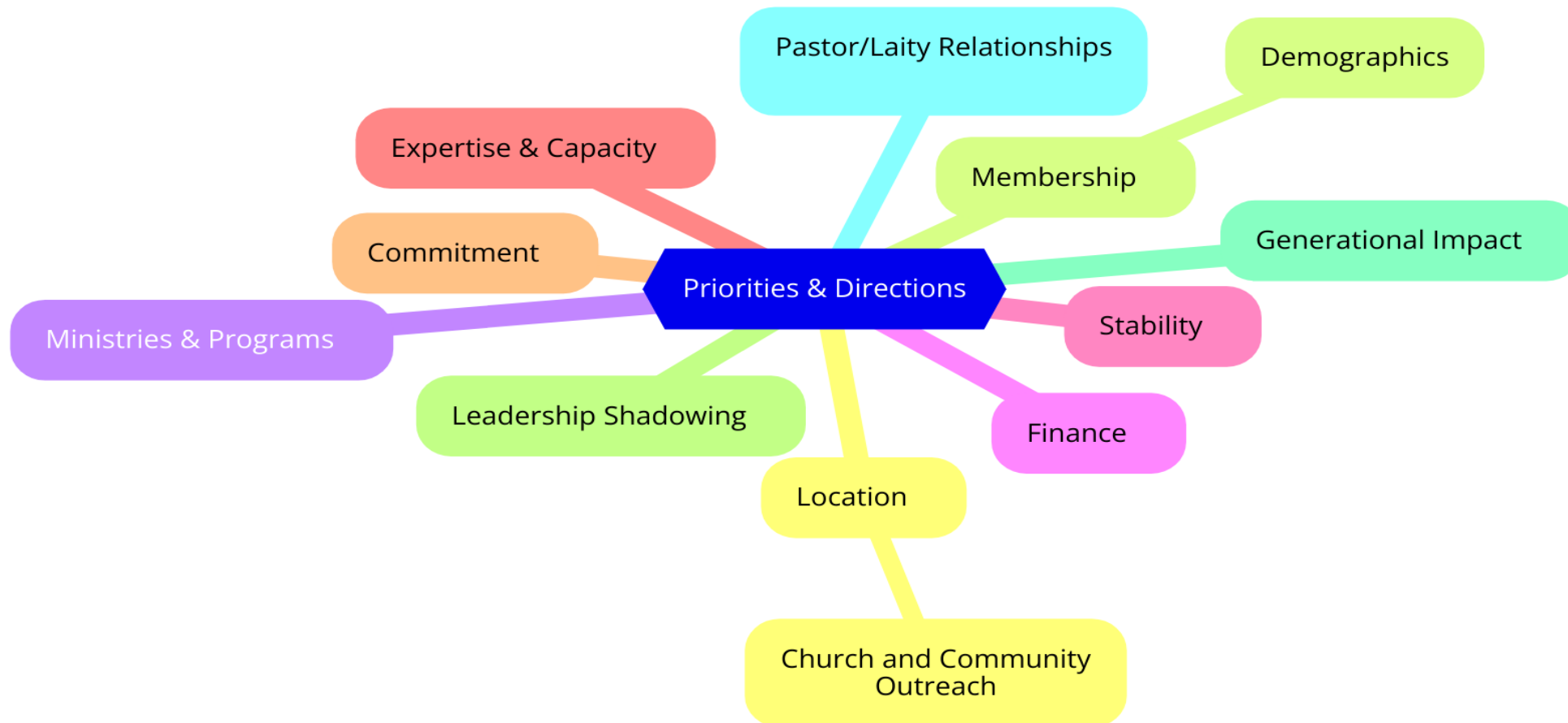


Where does Ministry Happen?

- It happens in our daily activity
- It happens through new initiatives
- It happens through groups and institutions
- It happens through the church...through you and through me



Department of Lay Ministries Priorities & Direction



2025 DEPARTMENT OF LAY MINISTRIES PLANS & OBJECTIVES

- **1st Quarter;**
- *Trustee Training*
- *Local Lay Leader, Connectional Forum*
- **2nd Quarter:**
- *Stewards Training*
- *Stewardess Training*
- *Local Lay Council Community Service & Outreach Project*
- *Usher Training*
- **3rd Quarter**
- *Finalize Department of Lay Ministries Manuals*
- *Preparing for the Connectional Lay Institute, 2025*
- **4th Quarter:**
- *General Conference Training & Focus*

2025 LOCAL LAY LEADER PLAN OF ACTION NEW/INACTIVE LAY COUNCILS

1. Set a date within the next 60 days to meet with church members to discuss the purpose of the Department of Lay Ministries. Clarify the Why!
2. Get buy-in from the Pastor, Officers, and key members.
3. Develop a simple 1-page overview of the Department of Lay Ministries: What is the purpose? How will the Department of Lay Ministries help members of the congregation with their spiritual journey
4. Build Support through a church-wide community service project/event (during the month of May), such as shoes for the homeless or reading to children.
5. Encourage your leaders to “shoulder tap” folks they know in the church and personally invite them to join them for their community group.
6. Build the proper environment at the local church level, find potential leaders (of different ages) to take on a leadership role.
7. Look at having an organized Lay Council within 90 days after your first meeting.

DEPARTMENT OF LAY MINISTRIES

FAITH FORWARD

QUADRENNIAL LAY INSTITUTE



Details Forthcoming
Pray, Plan, Pursue

COMING

Fall **2025**



Dr. Shannon Faulk
General Secretary, Department of Lay Ministries
Christian Methodist Episcopal Church



➤ LET'S TALK

- Open Discussion
- **Recommendations**
- Suggestions

